



14. How do you fulfill your personal and emotional needs on a day-to-day basis? How do you take good care of yourself?_

15. On a separate sheet, please list three to five references who know you well and who are in a position to judge your motivation and employment record, such as teachers, pastors, supervisors, and employers. Do not include relatives. Please provide complete addresses, email, and phone numbers, including hours when they may be most likely available.

16. Please enclose a recording of your voice, preferably a "scoped" air check. If you do not have broadcasting experience, a 1-3 minute recording of you reading and talking will be adequate. Either a CD or mp3 file will be accepted. While experience can be a plus, we are not necessarily looking for the most professional-sounding voice. We are concerned that you have a demonstrated ability to read and speak clearly, in unaccented English.

17. Please attach an essay of no fewer than 1,500 words, including answers to the following questions:

- a. What are your goals?
- b. What motivates you to volunteer?
- c. Why are you applying to KNOM?
- d. What do you hope to receive from being a KNOM volunteer?
- e. How do you expect to get along in a close community? Why?
- f. What special experiences, skills, or qualities will you bring to the program?
- g. Include anything else you feel is important to mention or explain.

By means of this application, I hereby give KNOM permission to contact the employers and references I have provided. I understand that all information developed during these contacts will remain confidential. I affirm that I am legally eligible for employment in the United States. If accepted, I agree to comply with established policies and procedures as a condition of continued employment. I understand that if accepted, I will be working in a public manner for KNOM Radio Mission, Inc. As such, any use of illegal drugs, or any behavior injurious to the reputation of KNOM Radio Mission, Inc., may warrant my immediate termination. I understand that violation of the sexual abuse/sexual harassment policies may also warrant my termination. I understand that prior to my acceptance to the program, I will be given the opportunity to review these policies and must affirm in writing that I have done so. If I am accepted, I hereby agree to a criminal background check, and to submit to random drug testing.

Signature

Date

Please submit complete applications to belong@knom.org,
or mail them to:
KNOM Outreach Director, PO Box 988, Nome, AK 99762